

Job Description

Job Title:	Seasonal Restoration Gardener	Reports to:	Director of Horticulture and Forestry
Work Status:	Part Time Seasonal (24 hrs/week)	FLSA Status:	Non-Exempt
Developed:	02/17/2021	Approved by:	

About the Pittsburgh Parks Conservancy

The Pittsburgh Parks Conservancy (PPC) is an official non-profit partner of the City of Pittsburgh, working to restore the city's regional parks. Public parks are democratic spaces where all people, regardless of age, gender, race, ethnicity, orientation, culture or economic status can exercise, recreate, learn and connect with nature. Through ecological restoration, capital projects, education and volunteer programs, and year-round free events, The Parks Conservancy promotes our park system as a vibrant and vital contributor to the physical, social and ecological health of our community.

Position Overview

We are seeking a passionate and motivated individual to join the PPC's Horticulture and Forestry (H&F) team, as a Seasonal Restoration Gardener (SRG). The SRG is a field-based position (90%) responsible for work relating to management and maintenance perennial gardens, newly planted park trees, and ecological restoration sites; tasks and priorities will shift as the weather and growing conditions change. Work will be performed both independently and as part of a team, will occur outdoors in all weather conditions, and will sometimes require repetitive bending, lifting, or balancing motions. The PPC's H&F team is active in 16 parks throughout the city, and the SRG may be asked to assist with work in several of these parks throughout the course of the summer.

The SRG will be expected to work 24 hours (three days) per week for 18 weeks from May to September. Occasional evening and weekend work might be required, but comparable time will be given off within the week to compensate those hours. This position is compensated at \$15/hour, but is not eligible for health benefits, paid time off, or participation in the retirement program.



Seasonal Restoration Gardener (general)

Duties and Responsibilities:

- Perform general horticultural maintenance duties including, but not limited to:
 - Identify and remove weeds from garden spaces
 - Water and deadhead flowering plants as needed
 - Mulch and fertilize gardens as needed
- Perform landscape-tree care and maintenance (watering, mulching, etc)
- Perform general ecological restoration management duties as needed
- Assist in leading volunteer events to accomplish work objectives
- Assist H&F team in various planting projects and other initiatives
- Provide input, recommendations, and support in the development of management plans that address annual and ongoing site maintenance
- Positively represent the Conservancy when interacting with city departments, partner organizations, community groups, and park users.
- Collect and report data to track the work accomplished

Preferred Qualifications

- Familiarity with perennial plant identification and growth habits in SW Pennsylvania
- Knowledge of garden pests and signs of stress in perennial gardens
- Knowledge of ecological stressors and invasive species in the Pittsburgh region
- Willingness to engage and work with diverse volunteer groups
- Ability to perform physical and repetitive tasks in sometimes challenging weather conditions
- Ability to manage time and determine priorities based on current conditions and overall objectives
- Strong communication skills via online mediums and in-person conversations
- Passionate about promoting accessible and beautiful public parks, healthy ecosystems, and environmental sustainability

Preferred Experience and Education:

- One or more of the following:
 - Experience with perennial gardening techniques
 - Experience with ecological management techniques
 - Experience with tree care techniques
- Acquired or working towards a degree or certificate in an environmental field, or three months experience working in an outdoor environment
- First Aid and CPR certification required (trainings can be provided if not already acquired)
- Valid US driver's license and proof of insurance

Commented [RE1]: Are these too stringent for to achieve desired inclusivity in our applicant pool? We can remove

To Apply – Interested applicants should send a single pdf document containing a Cover Letter, Resume, and 3 References to info@pittsburghparks.org. Applications received after Mar 25th will not be considered. Additional questions about the position can also be directed to this email address.